



CNC MACHINIST & 5 AXIS SPECIALIST

TECMA Company is an AS9100 certified, contract job shop providing precision machining services to the Aerospace and Defense Industries. We are a family-owned business and have been in Sacramento, CA for over 63 years specializing in CNC and conventional machining of hard-to-manufacture, mission-critical components for flight production, R&D, prototyping and tooling. We value and reward hard work and loyalty and are proud of the careers we have provided to our employees, some of which have spanned 50+ years.

We are currently seeking an experienced CNC Machinist, who is highly skilled in set-up, operating and running 5-AXIS CNC Machines. This is a full-time position, Monday-Friday, 7:00 a.m. – 4:30 p.m. with occasional overtime as required. Tecma works a 9/80 schedule with every other Friday off.

REQUIRED EXPERIENCE AND SKILLS OVERVIEW

- 3+ years machining experience using CNC 5-Axis mills to fabricate parts with close/tight tolerances. CNC Lathe set-up and operation a plus but not required.
- Must be able to set-up and operate CNCs to obtain first article (FAI) acceptance
- Basic programming (“G” codes); must be able to read and understand G-code
- Experience with CAMWorks a plus
- Experience using manual/conventional mills and lathes is a plus
- Highly motivated with a desire to learn and grow with TECMA
- Must be able to edit CNC programs at the machine
- Capable of reading and interpreting blueprints, sketches and understanding job planning; Understanding GD&T
- Inspects work in-process utilizing basic inspection equipment (calipers, micrometers, etc.)
- Knowledge and proficiency in the Microsoft Suite – WORD, EXCEL and OUTLOOK
- Familiarity and willingness to comply with AS9100 quality management system and goals of zero defects
- Sets up and oversees Machine Operators as required during post machining runs.
- Maintains a clean work area and ensures strict adherence to the 5S Standards.
- Complies with established safety directives.

WORKING CONDITIONS, EXPECTATIONS & BENEFITS

- Standing, stooping and/or bending for prolonged periods of time (8 or more hours per day)
- Willingness and ability to wear the required personal protective equipment during the duration of your shift
- Must be able to lift to 40 lbs. as required
- Ability to work in a moderate to loud working environment (equipment noise level)
- Commitment to adhere to and uphold rules and guidelines of an ITAR Compliant facility
- Conveys a positive, professional image and attitude and demonstrates a commitment to continued professional growth
- Great Medical Benefits + 401K with 4% matching
- Paid Vacation including Federal holidays
- 9/80 work schedule with every 2nd Friday off

TECMA Company is committed to providing a work environment where everyone is treated fairly with dignity and respect. We are an Equal Employment Opportunity (EEO) employer and are committed to compliance with all Federal, State, and local laws that prohibit employment discrimination on the basis of age, race, color, sex, gender (including gender identity and gender expression), national origin, ancestry, sexual orientation, religion, physical or mental disability, marital status, registered domestic partner status, medical condition, military or veteran status, genetic characteristics or information, or any other legally protected characteristic. These protections extend to all employment and management decisions including, but not limited to, recruiting, hiring, training, promotions, pay practices, benefits, disciplinary actions and terminations, and all other terms and conditions of employment.

To apply, email your resume to tecma@tecmacompany.com